



School Uniform Policy 2023/24

Approved at SLT: 6 March 2024

Statement of Intent

This policy has been created with health and safety, value for money, and practicality at its heart.

At Moor Park High School and Sixth Form we believe that school uniform is important in ensuring that children, whatever their background or circumstances, feel an equal part of the school community. We also believe that a smart, well presented uniform indicates a willingness to comply with school rules and is good preparation for learning.

The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Moor Park High School and Sixth Form is committed to promoting equality and value for money and ensuring that no pupil is discriminated against due to their protective characteristics; religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

For the purposes of this policy, **“uniform”** includes the following elements of pupils’ appearance:

- Clothing, including the school uniform itself, variations of the school uniform such as PE kits, and other clothing worn at school, e.g. non-uniform.
- Hairstyles and headwear.
- Jewellery and other accessories.
- Cosmetics such as makeup and nail polish.

Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to, the following:

- Human Rights Act 1998
- Education and Inspections Act 2006
- Equality Act 2010
- Education Act 2011
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE (2021) ‘Cost of school uniforms’
- DfE (2021) ‘School Admissions Code’
- DfE (2021) ‘School uniforms’
- Equality and Human Rights Commission (2022) ‘Preventing hair discrimination in schools’

Aims

Through our uniform and dress code we aim to:

- Encourage pride in the school and ourselves
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that pupils from different social, religious and ethnic groups feel welcome.

Roles and Responsibilities

The Headteacher is responsible for:

- Establishing, in consultation with the Governing Body and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible, inclusive, and does not disadvantage any pupil because of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating in this policy how best value for money has been achieved.
- Ensuring compliance with the DfE's 'Cost of school uniforms' guidance.

The Deputy Headteacher is responsible for:

- Enforcing the school's uniform rules on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations.
- Providing pupils with an exemption letter as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting shirt.

Staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Where appropriate to their role, disciplining pupils who are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the school if their child requires an exemption to the uniform rules for a period of time, with a reason why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the school has granted an exemption.

- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

Cost Principles

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform requirements do not discourage parents from applying for a place for their child.

The school will not make frequent changes to uniform requirements and will take the views of parents and pupils into account when considering any changes.

The school has met the DfE's requirements and recommendations on costs and value for money. Care has been taken to ensure that school uniform is affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school has kept branded uniform items to a minimal level that is reasonable for all members of the school community.

The school will assess the overall cost implications of its uniform policy annually, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform.
- LAC and PLAC.

Equality Principles

The school takes its legal obligation to avoid unlawfully discriminating against any protected characteristic very seriously. In line with this, the school will aim to ensure that its uniform policy is as inclusive as possible so that all pupils can access a school uniform which is comfortable, suitable for their needs, and reflects who they are, while avoiding any direct or indirect discrimination on the basis of protected characteristics or socio-economic status.

In determining the uniform and any changes that might follow the governors will seek the views of:

- The Headteacher
- Parents
- Staff
- Pupils (where appropriate)
- The LA (where appropriate)

The views of all stakeholders will be considered and taken into account.

Parents' concerns and requests regarding school uniform and amendments to it are handled on a case-by-case basis by the headteacher and deputy, and always in accordance with the school's Complaints Procedures Policy.

Information on how the school ensures its uniform policy does not discriminate against pupils with specific protected characteristics is outlined below:

Gender:

Moor Park High School & Sixth Form has a gender-neutral uniform policy. Pupils may wear any of the uniform listed in the school uniform section of this policy.

Religion & Belief:

Some religions and beliefs require their members to conform to a specific dress code. Moor Park does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher / Deputy Headteacher.

Race:

To avoid disproportionately impacting pupils of a certain race, the school will ensure that its uniform policy does not constitute unlawful indirect discrimination through blanket rules. This includes:

- Not banning hairstyles related to a pupil's ethnic origin, e.g. natural Afro hairstyles.
- Not banning hairstyles worn because of cultural, family and social customs, e.g. cornrows.
- Not banning head coverings related to a pupil's culture or ethnic origin, e.g. African heritage head wraps.

The school will follow the good practice guidance provided by the Equality and Human Rights Commission on '[Preventing hair discrimination in schools](#)'.

SEND and Medical Conditions:

To avoid disproportionately impacting pupils with SEND or medical conditions, the school will ensure its uniform policy takes into account the needs of these pupils.

Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

Enforcement of the Policy

- It is the responsibility of the Deputy Headteacher through the staff to monitor and enforce the uniform as part of the day to day running of the school.
- Parents have the responsibility to ensure that their child comes to school in the correct uniform.
- The school's behaviour management policy, 'The Moor Park Way' states that pupils agree to wear full uniform at all time.

- The school takes pride in pupils looking smart, therefore full school uniform must be worn on both the journey to and from school as well as in school.
- No modifications to the uniform are allowed.
- Pupils arriving to school in incorrect uniform, or those who are seen during the day not complying with the uniform policy will be issued with a same day “uniform detention”. This is a 30-minute detention, which can be increased to 1 hour for persistent offenders.
- Pupils who fail to attend in full school uniform **may briefly** be sent home to change into correct uniform. Parents/Carers will be notified in all cases.
- Persistent non-compliance with regards to school uniform regulations will be dealt with according to the schools Behaviour Management Policy and may result in sanctions including, confiscation of jewellery or make-up, seclusions and fixed term suspensions.
- The school requests that parents/carers contact school and let us know if there are any problems with their child’s uniform. This will allow school to work with parents/carers and resolve any issues promptly.
- Our uniform supplier is:- F R Monkhouse Ltd
- As part of presenting themselves daily and smartly pupils are not allowed to graffiti school uniform or any part of their body, sleeves with pens/markers etc.

Complaints

Any complaints about school uniform must be made in the first instance to the Headteacher. If the complaint is not satisfactorily resolved the complaint should be brought to the attention of the governing body through the complaints procedures.

School uniform supplier

The school’s current school uniform supplier is:

Monkhouse

Fishergate Shopping Centre

49 Fishergate

Preston

PR1 2NJ

Telephone: 01772 259586

Email: preston@monkhouse.com

Website: www.monkhouse.com

Monkhouse also offer parents a payment plan to support the cost of buying a new school uniform and PE kit. Please contact Monkhouse for more details.

Moor Park High School and Sixth Form Uniform and PE Kit – 2023

Monkhouse are the preferred supplier of our school uniform and PE kit. Please see below for details.

- Items marked with * must be purchased from the uniform supplier.
- Items marked with ◇ can be purchased anywhere.
- Full Uniform Policy and details are available on the school website (www.moorpark.mp).

The School uniform is as follows:

Compulsory items	Optional items
* Blazer (royal blue with school badge) fitted or relaxed style * Tie (royal blue/gold) with velcro fastening * Pullover (grey with gold trim and school badge) ◇ Plain Dark grey Trousers ◇ Shirt (white) ◇ Socks (black, plain) ◇ Shoes (black, plain, formal) ◇ School bag (large enough to accommodate A4)	*Skirt (grey with school badge). Please note that black opaque tights (30 denier or above) must be worn under skirts

The School PE kit is as follows:

Compulsory items	Optional items
* Round neck PE shirt (navy/sky blue with school badge) * Shorts (navy with school badge) ◇ Football socks (navy) ◇ Short sports socks (white) ◇ Football boots ◇ Trainers (non-marking)	* Training top * Performance fit training trousers or leggings (navy with school badge/lettering)

The School Uniform Guidance Years 7 - 11

Item & Description	Additional Guidance
<p>Blazer *Royal Blue embroidered with the school logo</p>	<ul style="list-style-type: none"> • Pupils must wear the blazer at all times • Pupils are not permitted to carry water bottles or large wads of paper in the pockets of their blazers • Blazers can be removed in classrooms with permission from the class teacher • Pupils must not roll up blazer sleeves • The only badges permitted on blazers are those issue by school, for example; merit badges, DoE badges, prefect badges etc. No other badges are permitted.
<p>Shirt White school shirt</p>	<ul style="list-style-type: none"> • The shirt must be of the type that buttons up all the way to the collar • The top button of the shirt must be buttoned up • Shirts must always be tucked into trousers/skirts
<p>Trousers</p>	<ul style="list-style-type: none"> • Plain dark grey school trousers • No other styles / types of trousers are permitted • Trousers must be worn at the waist and not low slung • Any belts worn with trousers are required to be plain black
<p>Skirt *Regulation grey school Skirt with school logo <u>This is an OPTIONAL item of uniform</u></p>	<ul style="list-style-type: none"> • Pupils who choose to wear a skirt must wear the regulation school skirt purchased from the official school uniform supplier • Skirts must be knee length at the back and the front (do not have it rolled up) • If a pupil chooses to wear a skirt it MUST be worn with plain black opaque tights (no less than 30 denier)
<p>Jumper * Pullover (grey/gold trim) with school logo</p>	<ul style="list-style-type: none"> • This is a compulsory part of the school uniform and must be worn at all times • Jumpers cannot be tucked into trousers/skirts and/or be tied back with bands • Jumpers can be removed in classrooms with permission from the class teacher
<p>Tie *Royal blue and gold stripe (Velcro fastening only)</p>	<ul style="list-style-type: none"> • School ties must be worn at all times with the top button of the shirt fastened • There must be a minimum of seven stripes showing on the tie • If pupils undo the Velcro ties to wrap them around and make them larger - they will have to purchase a replacement
<p>Shoes Plain black formal shoes</p>	<ul style="list-style-type: none"> • No boots, ankle boots, trainers or shoes with logos, jewelled shoes are not allowed • For health and safety reasons all school shoes must be waterproof, sturdy and provide adequate protection for the feet • It is necessary that school shoes need to have a substantial and protective sole (thin/flimsy ballet pumps are not appropriate) • Pupils may wear plain black pumps / plimsol style shoes (no logo at all)
<p>Socks</p>	<ul style="list-style-type: none"> • Pupils choosing to wear a skirt must wear with black opaque tights • Underneath trousers all pupils must wear plain black trouser socks • Trainer socks / ankle socks are not permitted under school trousers. • Coloured or patterned socks are not permitted
<p>Coats</p>	<ul style="list-style-type: none"> • Coats must be fit for purpose and provide adequate protection from adverse weather conditions (waterproof, hooded etc) • Coats are not allowed to be worn in the building • Pupils must remove their coats prior to entering the building
<p>Jewellery</p>	<ul style="list-style-type: none"> • No jewellery is permitted in school • Pupils are permitted to wear a wristwatch. • No chains, bracelets, necklaces, earrings or studs etc are permitted • No body piercings (nose, tongue, lip, eyebrow, navel etc) are permitted for health and safety reasons

Item & Description	Additional Guidance
<p>School bag & Equipment It is compulsory for all pupils to carry a School bag All pupils must have their planner and writing equipment at all times</p>	<ul style="list-style-type: none"> • The bag must be waterproof and offer protection to books and planners • All bags must be large enough to accommodate an A4 book or folder completely, without damage • School bags with inappropriate slogans or phrases are not permitted • It is recommended that plastic drawstring bags are not used for this purpose • All pupils must arrive to school with their planner, blue or black pens (at least two), pencil, ruler and eraser at all times. • It is recommended that pupils have a pencil case to store and protect their equipment
<p>Hairstyles Hair longer than shoulder length must be tied <u>back</u> fully in a simple style</p>	<ul style="list-style-type: none"> • Hair must be one natural colour • No shaved heads, mohawks and other extreme hairstyles. • We recommend hair is no shorter than a 'number 2' • No 'tram lines' or shaved in partings are permitted • Hair bobbles/bands must be plain black. • No flowers or other ornaments in the hair are permitted • Pupils for whom religious belief or cultural heritage/customs and protected characteristics are expressed through are permitted to observe this practice.
<p>Make-up Make-up is not permitted</p>	<ul style="list-style-type: none"> • Nail varnish is not permitted • For health and safety reasons pupils are not permitted to wear false / have long nails • Fake tan is not permitted • False eyelashes/lash inserts are not permitted • Shaved / painted / heavily drawn on eyebrows are not permitted. • Unnatural coloured contact lenses are not permitted
<p>Religious Observation: MUSLIM PUPILS Hijaab: Plain black school issue with the school logo on the back** Topi: plain black topi</p>	<ul style="list-style-type: none"> • <u>The Hijaab and Topi are not a compulsory item of uniform</u> • This is for Muslim pupils who WISH to wear a headscarf or prayer cap for religious observation • Hijaabs can be purchased from the school office • Hijaabs cannot be tucked into shirts collars or blazers and must be worn in a style that ensures the school shirt and tie are visible at all times • The wearing of the niqab or any type of veil is not permitted.
<p>Religious Observation: SIKH PUPILS Turban: plain black</p>	<ul style="list-style-type: none"> • <u>A turban is not a compulsory item of uniform</u> • This is for Sikh pupils wishing to wear a turban for religious observation • The turban must be plain black with no logos or adornments • Sikh pupils are permitted to wear ONE Kara as per religious requirement
<p>Head Coverings</p>	<ul style="list-style-type: none"> • Where pupils religious/cultural beliefs require headwear, or where pupil need to wear head coverings for medical reasons, these must be plain black • Head coverings with bold colours or patterns are not permitted • Head coverings with inappropriate words or images are not permitted • Political and offensive items are not permitted

* Denotes that this item of uniform must be bought from official School Supplier ** Denotes this item can be purchased from the school

Parents are advised to ensure that all pupils' clothing and footwear is clearly labelled with their name and year group. Any lost clothing will be taken to the lost property box in the **school office**. All lost property will be retained for **one month** and will be disposed of if it is not collected within this time.

Sixth Form Dress Code

The aim of having a Sixth Form dress code is to encourage Sixth Form pupils to dress appropriately for the school environment now that they no longer need to wear school uniform. Although we want Sixth Formers to feel comfortable at school, we also want to ensure that you retain an image that reflects a successful school.

A pupil's appearance is not only important in maintaining high standards but is also good preparation for the world of work - where appropriate dress is an expectation. This may mean that pupils need to dress differently to how they dress when not at Sixth Form.

Sixth Form pupils form part of the adult community at Moor Park High School and Sixth Form and as such are expected to dress accordingly. Alongside the freedom of choosing what to wear comes a responsibility to act as role models to the younger pupils.

Ideally pupils should wear clothes that would be appropriate in an office environment. However smart casual dress is allowed. The points below outline more specifically what is and is not acceptable for pupils to wear in the Sixth Form:

Item	Description
Tops	<ul style="list-style-type: none"> For both sexes tops should be smart and discreet. The following are NOT permitted: low necked tops, vest tops, cropped tops, low cut vest tops, strapless tops Shoulders and midriffs and undergarments must be covered at all times. Any top bearing political or otherwise contentious slogans/images/logos that are discriminatory or culturally insensitive is not permitted
Trousers	<ul style="list-style-type: none"> Trousers include smart jeans (of any colour) Ripped Denim is not permitted Trousers that expose underwear are not permitted Leggings may only be worn if worn under a longer length top, dress or skirt Shorts /cropped trousers that are shorter than knee length are not permitted (beach shorts are not permitted)
Skirts & Dresses	<ul style="list-style-type: none"> As a minimum skirts and dresses must cover the majority of the thigh. Dresses must not be excessively low cut or strapless The length and cut of the dress/skirt must ensure that underwear is not visible at any time.
Shoes	<ul style="list-style-type: none"> For health and safety reasons all shoes/sandals must be waterproof, sturdy and provide adequate protection for the feet. Heels should be of a reasonable height. Flip flops are not permitted
Jewellery	<ul style="list-style-type: none"> Expensive items of jewellery should be kept at home for security and safety reasons.
Religious Observation: Muslim pupils	<ul style="list-style-type: none"> A topi (prayer cap) of any colour or style can be worn at all times. Hijaabs of any style and any colour can be worn at any time. The wearing of the niqab or any other face covering is not permitted
Religious Observation: Sikh Pupils	<ul style="list-style-type: none"> Sikh pupils are permitted to wear ONE Kara as per religious requirement. Turbans of any colour or style may be worn
Other points to note	<ul style="list-style-type: none"> Tattoos must not be visible at any time. Hats, caps, hoods and outdoor coats should not be worn in the building or in lessons

It is hoped that sixth form pupils will be sensible and self regulating in the choice of clothing that they wear to school. Pupils will be informed if their choice of dress falls outside the spirit of the code. However, if dress is considered inappropriate then the pupil will be asked to go home to change into more appropriate clothing.

'Non uniform' Events

If pupils are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

In line with the dress code in the sixth form the following points should be noted:

Item	Description
Tops	<ul style="list-style-type: none"> For both sexes tops should be smart and discreet. The following are NOT permitted: Low necked tops, Vest tops or cropped tops, low cut vest tops, strapless tops Shoulders and midriffs must be covered at all times. Any top bearing political or otherwise contentious slogans/images/logos that are discriminatory or culturally sensitive is not permitted
Trousers	<ul style="list-style-type: none"> Trousers include smart jeans (of any colour) Ripped Denim is not permitted Trousers that expose the underwear are not permitted Leggings may only if worn under a longer length top, dress or skirt Shorts /cropped trousers that are shorter than knee length are not permitted (beach shorts are not permitted)
Skirts & Dresses	<ul style="list-style-type: none"> As a minimum skirts and dresses must cover the majority of the thigh. Dresses must not be excessively low cut or strapless The length and cut of the dress/skirt must ensure that underwear is not visible at any time.
Shoes	<ul style="list-style-type: none"> For health and safety reasons all shoes/sandals must be waterproof, sturdy and provide adequate protection for the feet. Heels should be of a reasonable height. Flip flops are not permitted
Jewellery	<ul style="list-style-type: none"> Expensive items of jewellery should be kept at home for security and safety reasons.
Religious Observation: Muslim pupils	<ul style="list-style-type: none"> A topi (prayer cap) of any colour or style can be worn at all times. Hijaabs of any style and any colour can be worn at any time. The wearing of the niqab or any other face covering is not permitted
Religious Observation: Sikh Pupils	<ul style="list-style-type: none"> Sikh pupils are permitted to wear ONE Kara as per religious requirement. Turbans of any colour or style may be worn
Other	<ul style="list-style-type: none"> Hats, caps, hoods and outdoor coats should not be worn in the building or in lessons

It is hoped that pupils will be sensible and self regulating in the choice of clothing that they wear on “non-uniform days”. Pupils will be informed if their choice of dress falls outside the spirit of the code.

However, if dress is considered inappropriate then the pupil concerned will be asked to go home to change into more appropriate clothing.