



Moor Park
CAREERS



Careers Strategy 2024-2025

Our Mission

Deliver the school's mission statement, so that all pupils have the skills, knowledge and aspiration to access higher education

Provide a stable careers programme that at least meets the statutory guidance enshrined in the Gatsby Benchmarks

Provide opportunities to challenge career stereotypes and develop a full understanding of the world of work, so that pupils are ready to take their next steps

Provide experiences that will ensure our pupils have a competitive edge in the labour market

Policy Background

Every young person needs high-quality career guidance to make informed decisions about their future. Good career guidance is a necessity for delivering technical education reforms and is a vehicle for social justice: those young people without social capital or home support suffer most from poor career guidance. Yet, despite its importance, career guidance in English schools has often been criticised for being inadequate and patchy.

Against this background, in 2013 Gatsby commissioned Sir John Holman - Emeritus Professor of Chemistry at the University of York, senior education adviser and former headteacher - with setting out what career guidance in England would be like were it good by international standards.

After six international visits, analysis of good practice in English schools and a comprehensive review of current literature, John wrote The Good Career Guidance Report which identifies a set of eight benchmarks that schools can use as a framework for improving their careers provision. In 2018 the Department for Education adopted the benchmarks into their statutory guidance for schools and colleges.

(Taken from www.gatsby.org.uk/education/focus-areas/good-career-guidance)





We are a CyberFirst School

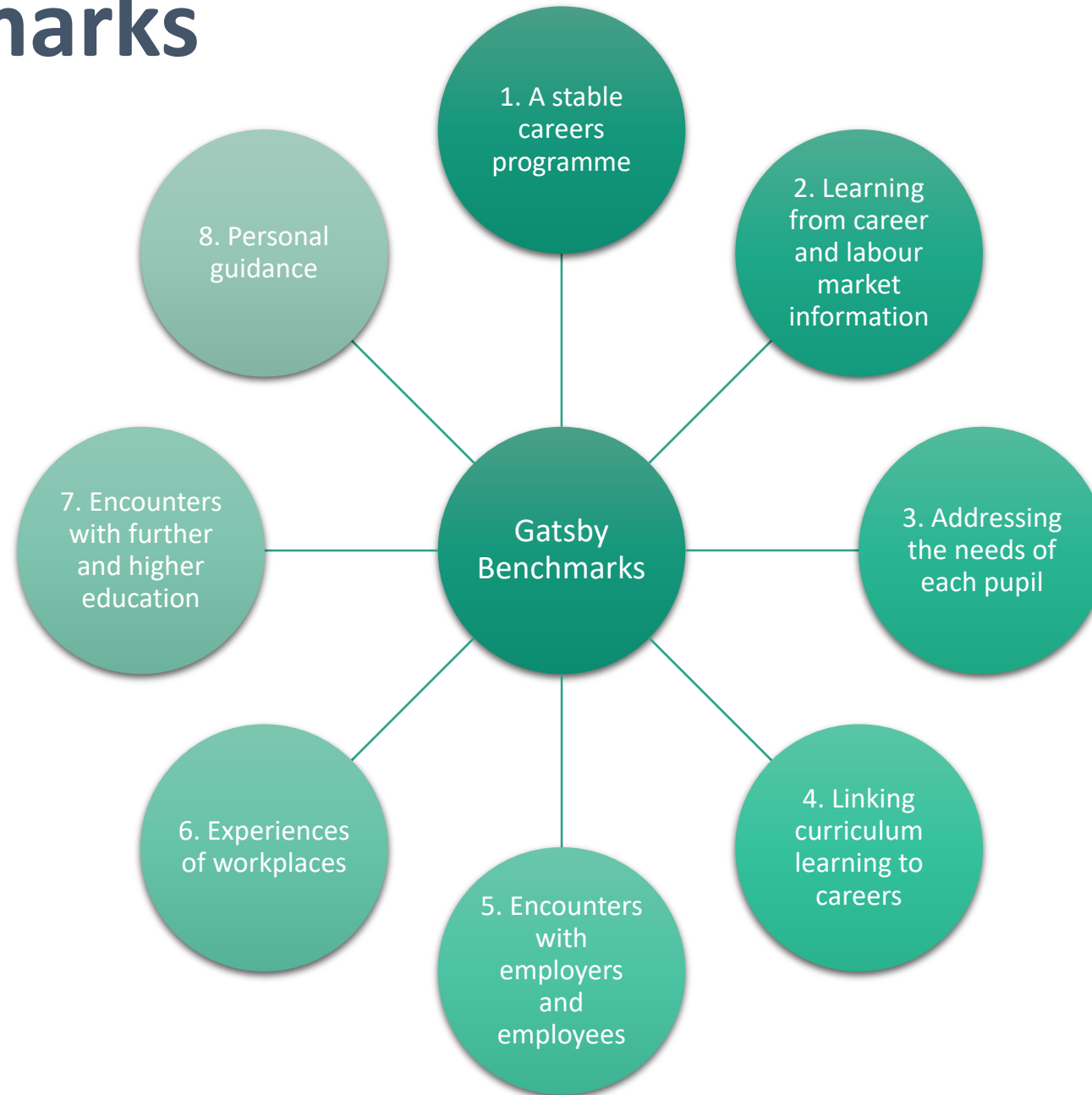
CyberFirst is a programme of opportunities to help young people explore their passion for tech by introducing them to the fast paced world of cyber security.

Benefits of being a CyberFirst school:

- Pupils are provided with specific opportunities to engage with local, national and international companies
- Pupils have the opportunity to meet STEM and Cyber employers, developing the skills and qualities they will require when entering the workforce
- Cyber is a huge area of growth in the North West

For further information please contact Mr Walker via admin@moorpark.mp

The Benchmarks



Our Enterprise Advisor

Saeed Umar

Saeed is the Head of Technical Services at Lancashire Teaching Hospitals. He is responsible for 70 staff that run the Technology Services and Unified Communications teams across 2 major hospitals (Royal Preston Hospital and Chorley Hospital).







Following recent Cyber-attacks targeting the NHS, Saeed took on the role of Chairman of the NHS Regional Cyber Security Taskforce. He has recently joined the steering Group for the Lancashire Digital Skills partnership to provide a platform to promoting careers within digital.

Saeed is a former pupil of Northlands High School which then merged with Parklands High to form the school we know now as Moor Park High School. He left the School with 7 GCSEs before going onto college to study Computing and Business. He has recently been recognised for excellence in technology at the National Health Tech Awards.

As our Enterprise Advisor, Saeed works with the school to ensure we are delivering quality careers advice and guidance and that our programme meets the demand of labour market.

Learning from Last Year

-  **Benchmark 1:** Parent/Carer engagement and involvement in the careers programme is still not yet as developed as other areas
-  **Benchmark 3:** Despite an increase in talks/support from apprenticeship providers, the number of pupils choosing this route remains low
-  **Benchmarks 4&5:** Pupils are increasingly interested in STEM careers – our offer in this area therefore needs to be further developed
-  **Benchmark 5:** To further strength links with school alumni



Our Objectives for 2024-25



1. To further develop the information and guidance shared with parents/carers, especially in Year 9 and Year 11



2. Gain pupil views on apprenticeships and utilise these to develop pupils' awareness and understanding of this route (both post-16 and post-18)



3. To embed the CyberFirst Programme into the school's career programme and ensure all pupils have the opportunity to be involved in the offer

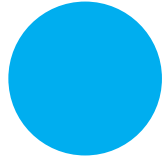


4. Further embed the use of school alumni within the programme of events for the school year

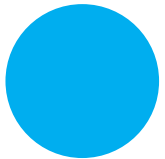
The Moor Park Journey



Year 12 and Year 13
Being university and work ready



Year 11
Making informed decisions



Year 10
Building your portfolio



Year 9
Thinking about your future



Year 8
Broadening your horizons



Year 7
Breaking career stereotypes



Key Stage 5

Being University and Work Ready

Year 12			Year 13		
Activity	When?	BMs	Activity	When?	BMs
Individual Learning Logs	Ongoing	3, 8	Individual Learning Logs	Ongoing	3, 8
Student Ambassador Scheme	Ongoing	4	Tailored UCAS advice and support	Ongoing	3, 8
Year 12 Young Enterprise	Ongoing	2, 4, 5	Student Ambassador Scheme	Ongoing	4
Edge Hill HE Fair	20 th Sept	4, 7	1-1 Careers Advisor Appts	HT1	8
1-1 Mock Interviews	27 th Sept	5, 8	Personal Statement workshop - UCLAN	HT1	3, 7
EDT Industrial Cadets' Scheme	HT1	4	UK Higher Education and Apprenticeship	HT1	2, 5
Pathways Fair	15 th Nov	5, 7	Fair		
Lancaster and Leeds University Trips	HT2/4	7	Pathways Fair	15 th Nov	5, 7
The 'U' Mentoring Scheme	HT3	2, 3, 5	Apprenticeship Application Workshop	19 th April	2, 5
UK Higher Education and Apprenticeship Fair	10 th Oct	2, 5			
Careers in the Digital Industry	1 st Feb	2			
Degree Apprenticeship Assembly	17 th Jan	2, 5, 7			
Work experience	8 th July	6			
CV writing Session – tutorial	HT6	3, 7			

Sessions in bold contribute to our statutory duty under the enhanced Baker Clause, providing pupils with the opportunity to meet and learn about vocational and technical routes, both at post-16 and post-18

Sessions in blue are delivered as part of the CyberFirst Programme

Key Stage 4

Year 10: Building your Portfolio

Year 11: Making Informed Choices

Year 10			Year 11		
Activity	When?	BM's	Activity	When?	BM's
Edge Hill Computing Trip	18 th Sept	2, 4, 7	<ul style="list-style-type: none"> • Independent Careers Advisor • Tailored 'next steps' for pupils on SEN register • Interview Preparation – Future U • 1-1 mock interviews • Pathways fair • Lancaster University trip • KS5 Choices Assembly • ASK Apprenticeship Assembly • KS5 Taster Day • ASK Apprenticeship Workshop 	HT1	8
Speed Networking	27 th Sept	2, 5		Ongoing	3, 4, 7
Careers in Health	TBD	2, 4, 7			
Pathways Fair	15 th Nov	5, 7		20 th Sept	4, 7, 8
HE Visit- UCLAN	TBD	2, 4, 7		27 th Sept	3, 4, 7
Careers in Manufacturing	TBD	2, 4, 7		15 th Nov	3, 5
Preston College T Level/Vocational Assembly	3 rd April	2, 3, 5		6 th Dec	5, 7
Work Readiness Session – Future U	20 th June	3, 7		15 th Nov	7
Work Experience Week	7 th July	6		12 th Jan	2, 3
CV Writing Workshop – UCLan	15 th May	4, 8		7 th Mar	2, 5, 8
Preston College Taster Sessions	28 th June	3, 7		4 th April	4, 7, 8

Key Stage 3

Years 7 and 8: Breaking Career Stereotypes and Broadening Horizons

Year 9: Making Informed Decisions

Year 7			Year 8			Year 9		
Activity	When?	BMs	Activity	When?	BMs	Activity	When?	BMs
<ul style="list-style-type: none"> • Lancs Police cyber crime talk • Lancs Police Escape Rooms • Breaking Stereotypes Week • Charity Week • KS4 Masterclasses • Dragon's Den NHS Competition (via DT Lessons) • Future U – Power Up 	23 rd Sept 18 th Dec 9 th June 5 th June 7 th July HT6 TBD	4, 5 4, 5 2, 5 3, 5 3, 7 2, 4, 5 3, 5, 7	<ul style="list-style-type: none"> • Pathways Fair • CyberFirst Day • Lancs Police Escape Rooms • Pillars of Growth – Digital • KS4 Masterclasses • Dragon's Den NHS competition • Bridge the Gap – Careers in Construction 	20 th Oct 14 th Nov 18 th Dec HT4 7 th July HT6 HT6	2, 3, 5, 7 2, 4, 5 4, 5 2, 5 3, 7 2, 4, 5 2, 4, 5	<ul style="list-style-type: none"> • Pathways Fair • Future U - Careers in Health • Lancs Police Escape Rooms • CyberFirst Day • Pathways Mapping • Options Assembly and Interviews • Careers in Construction Preston College Trip 	20 th Oct TBD 18 th Dec 14 th March TBD 24 th April HT6	2, 3, 5, 7 2, 4 4, 6 2, 4, 5 3, 8 3, 5, 7
UCLan SUN Project			UCLan SUN Project			UCLan SUN Project		
<ul style="list-style-type: none"> • Health Workshop 	7 th May	3, 7	<ul style="list-style-type: none"> • Computing Workshop 	5 th March	3, 7	<ul style="list-style-type: none"> • Engineering/Business Workshop 	11 th Dec	3, 7

BM4 Embedding Careers within the Curriculum: Faculty Areas



The focus for Faculty Leaders this year is to ensure careers activities are embedded within long term plans and links are made to careers at appropriate times for all year groups

All faculty leaders have created a 'careers within the curriculum' document which has been cross-referenced with long terms plans

Each subject area will deliver at least one careers-focussed lesson or activity for each year group across all key stages and use the Moor Park Careers Logo to provide consistency across faculties

In addition, all subject areas will take part in National Careers Week Lessons in March 2021, with a focus on 'where can our subject take you'?



BM3 and 4 Embedding Careers within the Curriculum: Tutor Time

Year 7

- What is organisation?
- Personal growth – making plans for the future
- What is resilience?
- Becoming better communicators
- Using initiative
- Our digital footprints

Year 8

- What is leadership?
- Communication – debating skills
- Routes into work: apprenticeships and university
- Growth mindset
- My future plans

Year 9

- Motivational leaders
- Working effectively with others
- Organisation – future goals
- Resilience – turning setbacks into success
- Gaining a competitive advantage
- Initiative and being solution focussed

Year 10

- Initiative – from set back to success
- Developing within a career (professional development)
- Understanding the labour market
- Portfolio challenge – being university/apprenticeship ready
- Understanding interviews
- Apprenticeships: your choices at 16
- What is university and why go?

Year 11

- Career pathways – linking communication to careers
- Initiative – spotting gaps in the market
- Apprenticeships – which are right for you?
- What courses can you study at university?
- What are the different types of university?
- Leadership and humility

KS5

- Sixth form skills and time management
- Revision strategies theory
- Stress management
- Where can your subjects take you?
- Preparation for work experience and how to demonstrate employability skills
- Building personal statement
- Writing CVs
- Year 13: Personal statement workshops

BM2 Communicating with Parents and Carers

Website Development

Regular updates published on the website regarding jobs and careers support for parents, as well as the impact of the school's careers programme.



Labour Market Information

Labour market information shared actively with parents and carers, so they are able to support their child/ren. Focus on apprenticeships and key employment areas for Central Lancashire area.



Community Engagement

Community needs identified and an engagement plan created and implemented to support the wider school community



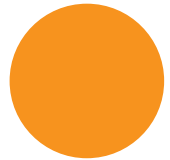
Careers Bulletin

Termly careers bulletin produced and shared via ParentApp and the school website.



Whole-School Careers Activities

To further raise the profile of careers across the whole school, this year we will also run a range of whole-school activities linked to specific events and themes:



Termly Careers Bulletin

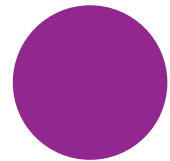
Careers events, opportunities and activities shared with students, parents and the local community via the school website



National Careers Week Activities

1st-6th March

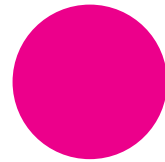
Assemblies and form time activities for all year groups along with subject-specific careers lessons across all curriculum areas



British Science Week

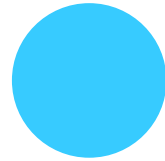
6th-10th March

Energy Game – run through science/STEM for KS3/Y10 students



Microsoft Teams Careers Groups

Opportunities and activities shared with all year groups via Microsoft Teams as a virtual noticeboard



National Apprenticeship Week

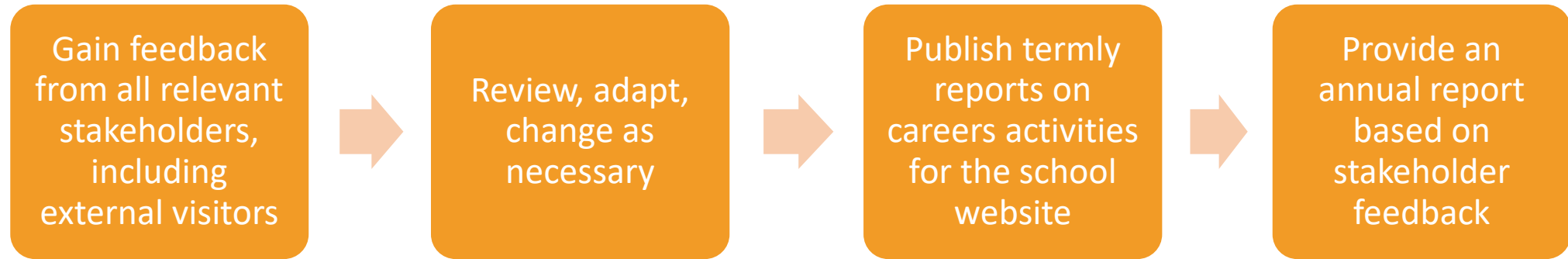
8th-14th February

Assemblies and form time activities for all year groups, working with our partner organisations – ASK, Westinghouse and NHS



The Monitoring and Review Cycle

Following each of our careers events we will:



Our Careers Team

Careers Leader and SLT Link: Miss J Morgan (Assistant Headteacher for Sixth Form and Careers)

KS5 Learning Mentor/Student Support Officer: Mr C Shaw

Interventions Manager: Mrs G Fletcher

STEM lead: Mr D McHale

Office Manager (website and parental information): Mrs Park

Careers Governor: Mr I. Yates

CyberFirst Lead: Mr G. Walker

Enterprise Adviser: Mr Saeed Umar

Enterprise Coordinator: Hannah Thurston (Inspira)



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